



Trustee Recruitment: Candidate Information Pack

www.rosasupport.org

About Us

RoSA a leading charity established 27 years ago, offering person-centred confidential services for survivors of rape, sexual violence and childhood sexual abuse throughout Warwickshire.

We are a highly professional team and adhere to the British Association for Counselling and Psychotherapy's Ethical Framework for Good Practice in Counselling and Psychotherapy.

Our Board of Trustees is drawn from diverse backgrounds across the country with a range of skills and lived experiences. We are seeking to recruit additional Trustees who share the organisation's mission and vision, particularly those who can offer skills in any of the following areas:

- Finance and accounting,
- Fundraising,
- Artificial Intelligence, emerging technologies and cybersecurity.

Our Values

We believe that rape, childhood sexual abuse and sexual violence is preventable, and we challenge society to acknowledge both its reality and our individual and collective responsibility for it.

Our Mission

We exist to support and empower those affected by rape, childhood sexual abuse or sexual violence to live a future with hope and confidence.

We educate, inform and raise awareness.

We are committed to serve all communities in Warwickshire.

Our Vision

Rape and sexual abuse of anyone is wrong. You will be heard, believed and supported. You will be supported to cope, progress and thrive.



Support & Empower

Our Services

We offer psychological, emotional and practical support alongside information, training and workshops. Services are inclusive and strive to reach those who are can often be unintentionally excluded from receiving help, such as men, people from a BAME background, the LGBTQ+ community and the partners and families of victims.

Our services include:

- Adult Counselling
- Pre-trial therapy
- Trauma informed courses
- Independent Sexual Violence Advisers
- Children and Young People's Counselling
- Online counselling and support
- Therapeutic and community support groups
- Trauma informed courses, training and workshops
- Support for partners and families
- Volunteer training programme
- Confidential helpline
- Supervision and support for professionals working with survivors
- Education, early intervention and awareness raising initiatives

Trustee Role Descriptions

We are currently seeking new members to join our Board of Trustees. As a Trustee you will be involved in the governance of the charity, setting the strategic direction alongside supporting the Chief Executive Officer.

You *can* make a difference

We support and empower survivors of rape, sexual abuse, sexual exploitation and sexual violence. You will be able to use your skills and experience to ensure that we continue to have a robust strategy that secures the provision, and ongoing development, of our services.

If you share our values and have an interest in governance and gaining new skills, we would love to hear from you.

The benefits to you

You will be joining a small, friendly and dedicated team! You will have the opportunity to shape the direction of the organisation for the ongoing benefit of our service users, showcasing your existing skills as well as learning new ones.

All Trustees should have:

- A commitment to our organisation and its objectives,
- Strategic vision,
- Independent judgement,
- An ability to think creatively,
- An understanding of the legal duties and responsibilities of trusteeship,
- A willingness to devote the necessary time and effort to your duties as a Trustee.

In addition to your statutory duties, each trustee should use any specific skills, knowledge or experience to help the Board reach sound decisions. This will involve scrutinising board papers, contributing to discussions and providing advice and guidance on new initiatives or other issues where you have relevant expertise.

Specific skills

We are currently recruiting Trustees who can offer skills and experience in the following areas:

Finance and Accounting: We are seeking a qualified accountant to act as Chair of our Finance and Risk Subcommittee. You should have experience of financial and risk management, and excellent attention to detail. Knowledge of financial regulations and practices that relate to charities (SORP) and previous board experience is desirable but additional support and training will be provided, where appropriate.

Fundraising: We are seeking someone with an understanding of charitable fundraising (corporate, grants, private donor, events) to assist the Board and CEO in maintaining financial security through the development and implementation of a multifaceted fundraising strategy.

Artificial Intelligence, emerging technologies and cybersecurity: We are seeking an IT professional who has a up to date, working knowledge of AI, emerging technologies and cybersecurity. Your expertise will enable the organisation to continue to develop responsive services that meet the needs of our clients in an ever-changing society.

Time commitment

Meetings are held each quarter, remotely via Zoom, with two 'in-person' Away Days each year. Your attendance at meetings plus responding to ad hoc phone calls / emails usually equates to between 5-7 hours per quarter.

Other information

The role is voluntary (unpaid). Reasonable expenses will be met by the organisation. Appointment to the Board is subject to a satisfactory DBS check (carried out by RoSA) and references.

How to apply

Please email the clerk to the Board, Louise Courtney: clerk.rosa@gmail.com and provide your CV, along with a covering letter stating why you would like to volunteer with us, how your skills would add value to the Board and any other relevant information.